KNOX PRESBYTERIAN CHURCH
223 Lock Street West, Dunnville ON, N1A 2V3
P.O. Box 84, Dunnville ON, N1A 2X1
Telephone: 905-774-5970
Fax: 289-518-0211
knoxoff@rogers.com
pccweb.ca/knox-dunnville

OUR MISSION STATEMENT
“Filled with the love of Christ, reaching out to the community and the world”

Interim Moderator:
Reverend Graham Kennedy
42 Forest Hill Road, St. Catharines, ON. L2R 3T9
905-687-9257
gkennedy@bell.net

Convener of Search Committee:
Bill Baker
7 Clear Water Court, Lowbanks, ON. N0A 1K0
905-870-8628
joanandbill@talkwireless.ca
THE CHALLENGE FOR NEW MINISTRY AT KNOX CHURCH, DUNNVILLE

Knox Church sees itself as an historic and caring community where members and adherents are blessed by one another’s love, acts of thoughtfulness and dedication in response to God’s love for them. The congregation includes many personalities and tastes, there is yet a common resolve to work together so that the gathering and sharing of a variety of gifts creates a larger and more harmonious whole. Session, Board, Choir, Mission and Outreach committee, and Church School teachers serve together through numerous activities, attesting to the vitality within the congregation. Ongoing challenges facing the Church include attracting younger families with children, and pastoral care for the older generation. Session prepared a sense of vision for the congregation, supported by the membership, to rebuild the Church to a sustainable level, with hopes to double attendance at Sunday worship within five years. Towards this goal, and to sustain ministry, the congregation is prepared to use reserve funds, if and as necessary.

We are searching for a minister possessing visible passion and enthusiasm, a solid faith in Jesus Christ as Lord and Saviour, together with an understanding of human nature, and dedication to the calling of Christian ministry. Our new minister should be able to relate the gospel to the practical dilemmas and realities facing Dunnville people at this time. Our congregation needs help to understand and respond to God’s calling to uphold the name of Jesus Christ, and to help build the visible Kingdom of God in our community. We are looking for someone with sensitive pastoral skills, who will care deeply about us and for us. We would appreciate a minister who is interested in and willing to walk with us and talk to us, to listen to our stories and to empathize with our hurts and needs, as well as being able to take the time to celebrate our victories and joys. Our new minister should be able to lead us in respecting Knox Church’s history as roots rather than as an anchor, reinforcing the congregation’s willingness to adapt to change in the face of a new world outside.

The ministry we need here is not maintenance ministry, but a calling to bring out the best of who we are and can be, prompted and encouraged to discover new truths and possibilities, in pursuit of a commonly shared vision. We hope that new leadership will serve to stimulate and direct the congregation, working collaboratively with and fully supportive of the Session and Board in its ongoing efforts to reach out to be a blessing to Dunnville, and indeed to the larger world without. In this way, the world will be convinced of the integrity of our beliefs (see ‘we are recognized as Christians by our love’). Perhaps this is too much to ask of one person, but the congregation is willing to support new ministry to help bring new life, witness and growth to a small and ageing Church, which still has more miles to run, more service to offer in Jesus’ Name.

Interim Moderator: Graham Kennedy
## FINANCIAL SUMMARY

### RECEIPTS:

<table>
<thead>
<tr>
<th>Year-end</th>
<th>December Budget</th>
<th>Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$114,922</td>
<td>$120,000</td>
</tr>
<tr>
<td>31st 2018</td>
<td>$8,000</td>
<td>$29,000</td>
</tr>
</tbody>
</table>

**TOTAL RECEIPTS:** $122,922

### EXPENSES:

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2020 (2)</th>
<th>2019 (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastoral Ministry</td>
<td>$41,255</td>
<td>$38,388</td>
<td>$68,000</td>
</tr>
<tr>
<td>Services &amp; Administration</td>
<td>$42,393</td>
<td>$39,031</td>
<td>$40,000</td>
</tr>
<tr>
<td>Property &amp; Maintenance</td>
<td>$21,934</td>
<td>$29,754</td>
<td>$30,000</td>
</tr>
<tr>
<td>Presbyterians Sharing</td>
<td>$11,590</td>
<td>$10,717</td>
<td>$11,000</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES:** $117,172 (1) $117,890 (2) $149,000

**Surplus (Deficit)**

$5,750

$110

$0.00

### RESERVES December 31st 2018

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments</td>
<td>$210,047</td>
</tr>
<tr>
<td>Scholarship Fund</td>
<td>$51,391</td>
</tr>
<tr>
<td><strong>TOTAL RESERVES</strong></td>
<td>$261,439</td>
</tr>
</tbody>
</table>

### NOTES:

1. Impact of pulpit vacancy in 2018
2. Assumes pulpit filled as of September 1st 2019
3. Investments are undesignated funds
4. Congregation has committed to re-invent themselves under a 5-year plan within which reserves are being committed as needed to supplement funding a full time change agent minister through a minimum of 5 years
5. Full time ministry in 2020
**CONGREGATION AND COMMUNITY**

**Type of Congregation:** Self Supporting  
**Type of Community:** Town

<table>
<thead>
<tr>
<th>Size</th>
<th>Congregation</th>
<th>Community</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active Members and Adherents</td>
<td>58</td>
<td>91</td>
</tr>
<tr>
<td>Total Population</td>
<td>6,315</td>
<td>6,190</td>
</tr>
<tr>
<td>Radius of area in kilometers</td>
<td>5.39</td>
<td></td>
</tr>
<tr>
<td>Total number of churches in this area</td>
<td>16</td>
<td></td>
</tr>
<tr>
<td>Presbyterian churches in this area</td>
<td>1</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Age (Estimate)</th>
<th>Congregation</th>
<th>Community</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Now</td>
<td>5 Yrs. Ago</td>
</tr>
<tr>
<td>0-5 Years</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>6-14 Years</td>
<td>.9%</td>
<td>6%</td>
</tr>
<tr>
<td>15-24 Years</td>
<td>8%</td>
<td>5%</td>
</tr>
<tr>
<td>25-44 Years</td>
<td>6%</td>
<td>12%</td>
</tr>
<tr>
<td>45-64 Years</td>
<td>21%</td>
<td>31%</td>
</tr>
<tr>
<td>65+ Years</td>
<td>64%</td>
<td>44%</td>
</tr>
</tbody>
</table>

**Living Patterns**
- Adult(s) with at least one child: 6.4% (31%)
- Single Persons: 38% (34.1%)
- Two or more adults: 55.6% (34.9%)

**Housing Patterns**
- Apartments: 1.5% (24.3%)
- Private homes: 89% (67.3%)
- Total number of households: 63 (2535)
- Other (Long Term Care Facility): 9.5% (8.4%)

**OCCUPATIONS WITHIN THE CONGREGATION**

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Now</th>
<th>5 Yrs Ago</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical/Secretarial</td>
<td>6%</td>
<td>7%</td>
</tr>
<tr>
<td>College/University Students</td>
<td>12.5%</td>
<td>3%</td>
</tr>
<tr>
<td>Elementary/Secondary Students</td>
<td>2%</td>
<td>5%</td>
</tr>
<tr>
<td>Farmers</td>
<td>1%</td>
<td>6%</td>
</tr>
<tr>
<td>Homemakers</td>
<td>.3%</td>
<td>5%</td>
</tr>
<tr>
<td>Professional/Business</td>
<td>14.6%</td>
<td>11%</td>
</tr>
<tr>
<td>Retired</td>
<td>62.6%</td>
<td>37%</td>
</tr>
<tr>
<td>Technicians</td>
<td>1%</td>
<td>19%</td>
</tr>
</tbody>
</table>
POSITION DESCRIPTION

TITLE: Minister of Word and Sacrament

PURPOSE/RESPONSIBILITIES/WORKING RELATIONSHIPS
The Minister will have the responsibility of conducting meaningful worship services applicable to all. The Minister is encouraged to be a member of the Dunnville Ministerial Association. We are looking for a person who is both a good preacher and a good pastor with strong skills in church growth, evangelism and mission. There is a marked preference for skill at leading worship and preaching, but also someone who can integrate faith and life, who can lead people in their spiritual development and who can provide support and fellowship to Grandview Lodge residents, as well as to home-bound and otherwise disabled individuals. We are looking for someone with good interpersonal skills, someone who can speak easily and comfortably about matters of faith, a practical Christian in the best sense of the term.

COMPENSATION
Stipend or salary (including travel allowance) will be commensurate upon experience
Housing Allowance (including utilities) $18000.00
Continuing Education allowance $650.00

OTHER CONSIDERATIONS
Five weeks’ Vacation annually
Two weeks’ Study Leave
Second Mortgage option to be considered/negotiated
The position has been open since January 1st 2018
The position was last filled by Reverend Dennis Wright, B. A., M. Div.
305 Alder Street West, Dunnville ON N1A 1R6

Previous ministers:
Reverend Dr. Mark Ward, B.A., B.D., M. Th. 2001 - 2013
Reverend Dr. Mark Lewis, B.A., M. Div. 1985 - 1997

Church Secretary: Barb Jones
Office Hours – Tuesday to Friday 11:30 a.m. to 3:30 p.m.

Organist and Choir Director: Dianne Siderius
Caretakers: Scott and Kalyn Murray
PASTORAL SKILLS AND INTEREST INVENTORY
From the almost 40 responses and subsequent discussions during the vacancy, the congregation is looking for refreshing approaches from new leadership who can bring enthusiasm and direction to a renewed vision. A change agent approach in leading worship and preaching is sought while a skill in crisis visiting and home visiting is considered a high priority.

GOALS OF THE CHURCH:
We the Session perceive that the following goals will be of great benefit for the life and work of our congregation:
1. To provide high quality worship, including regular and special services and music.
2. To increase our congregational family in number.
3. To nurture and support members and their families in their everyday lives and in their walk with Christ through Bible studies and Christian education programs for all ages.
4. To recognize the needs of people within our community and to extend Christian love and support to them through programs like Cornerstone, Community Kitchen, and Meals on Wheels, and others not yet realized.

ORGANIZATIONS IN OUR CONGREGATION

CORNERSTONE: is an outreach mission of Knox, Dunnville within the Haldimand Pregnancy Care & Family Centre (HPCFC). It is a grant receiving mission that provides individual Christian counseling and bi-weekly non-traditional worship services for clients of the Centre and the greater community. Average attendance is in the mid-twenties; many of them are unchurched young families. Childcare and meals are provided by rotating teams of volunteers from the church. Occasional social events also bring the congregation together with Cornerstone families to grow relationships.

THE KNOX T.L.C. COMMITTEE: The Knox T.L.C. (tender loving care) Committee exists for the purpose of creating a rich meaningful atmosphere in our church through the use of decorations, ornaments, banners, etc., as is appropriate for each season. The committee pays careful attention to the season of the Christian year and decorates the church in such a way that we will be able to see as well as hear God’s message. We believe that effective decorating in the church can round out our religious experience and make it more complete.

WORSHIP COMMITTEE: The Committee meets yearly in June and plans the following year’s services; Christmas and Easter of course but also special services, like Mission Awareness, PWS&D, Youth and Music Sundays, and so forth. During the ecclesiastical season the convener consults with the minister about the content of special services.

PERSONNEL COMMITTEE: The Session established the Personnel Committee to act as a liaison between the congregation and the staff of the church, namely the Minister, the secretary and the custodian. If any member of the congregation should have a concern about any of the staff, they are asked to bring it to the attention of the Personnel Committee.
CHOIR: Under the leadership and guidance of Dianne Siderius, organist and choir director, the choir provides very meaningful music to our weekly services. Along with anthems, Dianne also recruits soloists, from both in and outside of the church, is sometimes accompanied with pianists of varying ages, and is very cooperative with the minister in regards to his/her selection of music. The choir has, in the past, provided several cantatas, hosted musical evenings, prepared worship services and special Christmas music and services. The choir joins with other church choirs for special events such as Christmas and Easter.

KNOX SERVICE AND MISSION GROUP: The mission of Knox Church is to serve the needs of our local community as well as those of the church’s work overseas and in Canada. Funds are raised through dinners, bake sales, funerals, and special events, with 60% of the money earmarked to international and local missions and 40% for church projects. In the past the church supported members going to work on projects in Central America. The group has contributed a variety of very useful items to enable our services in the sanctuary to be carried out with dignity and beauty, and in the kitchen and hall with efficiency and usefulness.

OTHER FEATURES:
- Community Kitchen involves a number of people from Community Living and other citizens of the town. They come to shop, cook and eat lunch but also take home the meals they have cooked. A very enthusiastic group.
- There is a continuing collection of non-perishable food items for the Salvation Army and annually in December the congregation holds a White Gift Sunday (toy drive). Several members of the congregation participate in the Senior Support five-day a week Meals on Wheels program. When needed Knox provides a coordinator, drivers and helpers.
- Our church library has a good variety of Christian books.
- The congregation consistently participates in interchurch events. We are currently developing a number of projects in cooperation with the Salvation Army. We are also ready to share in joint services, take our turn in providing worship at the Grandview Lodge, long term care facility, and in 2014 we hosted the World Day of Prayer.
- Our website http://pccweb.ca/knox-dunnville/ is a work in progress which features a variety of information about the church. By offering weekly worship of high quality and supporting a minister to work widely in the community the congregation tries to provide a warm and welcoming space for anyone who wishes to respond.
- An annual bursary is available for students of active participants in the congregation for post-secondary education from the interest on a bequest.
- In the past the congregation has participated in a 5-Year strategic plan. It is our desire to continue this process with the hope of developing our church family in the next phase of growth. In year one of the plan a monthly birthday celebration was introduced with each individual receiving either a plant or cake and this program continues to this day.
A DESCRIPTION OF OUR CHURCH BUILDING:

History:
Over a century and a half ago, a canny Scotsman named Salmon Minor recognized the potential of land along the Grand River, and thus became Dunnville’s first citizen. He was also a deeply religious man who became one of the founders of Presbyterianism in our community.
In December of 1833, a regular congregation was formed, meeting every two weeks. Because of the need for a permanent place of worship, Lot No. 19, north side of Lock Street, was purchased in 1845. A solid brick building was constructed here and dedicated in September 1848.
As the congregation continued to increase in numbers, it was deemed necessary to build larger facilities, and therefore, at the turn of the century, the original building was demolished. The cornerstone of the new church was laid on the old site on November 27th 1906, and the present structure completed and dedicated in September 1907. Half a century later, in September of 1958, the Sunday School Hall was completed.

Physical Structure:
The imposing architectural style of the brick exterior with slate roofing may be described as an adaptation of late Gothic. The square 48’ by 48’ building provides seating for two hundred and fifty (250) people in the sanctuary, and the placing of the choir in the north-west corner, with the pulpit directly in front, makes every seat in the congregation a desirable one.
The spacious air-conditioned sanctuary is bright with many beautiful stained leaded glass windows, undoubtedly the church’s most attractive feature, while the rich chestnut trim and padded oak pews provide a warm, tasteful contrast. A “Contemporary” organ as well as a casket lift has been provided by generous endowments. Knox offers various accessibility services including an elevator, infra-red hearing impaired devices and sight impaired materials. The sanctuary makes an excellent theatre as we discovered many years ago when we staged two versions of “A Christmas Carol”.
The lower area contains a fellowship hall, modern kitchen facilities, and the church parlour. Adjacent to the fellowship hall is the Christian Education wing, with murals depicting various bible scenes and providing several classrooms for varying age groups of children, washrooms, and a well-equipped nursery. Also in this area is the minister’s study, which is adjacent to the secretary’s office.

NARRATIVE INFORMATION ON OUR LOCAL COMMUNITY AND CHURCH
THE TOWN OF DUNNVILLE

Located on Ontario’s south coast, nestled on the shore of Lake Erie and with the Canadian Heritage Grand River running through it, Haldimand County promises to provide travelers with more possibilities than there are communities cradled within its borders.

Dunnville was incorporated as a village in 1860 and as a town in 1900, by which time it had become a minor industrial center. In 1974 it was amalgamated with a number of surrounding townships and finally in 2001 the old town was absorbed as wards five and six of Haldimand County, each offering its own unique personality and attractions.

On the eastern edge of the county is the picturesque community of Dunnville. Its spacious downtown streets and relaxed atmosphere of rustic lanterns and planters bursting with beautiful blooms signal a salute to the quality of life that is enjoyed by residents and tourists. Dunnville is a busy community in the summer months as sprawling golf courses invite players of all skill-levels to enjoy their lush fairways and manicured greens. Fishing, boating, kayaking and
swimming are easily accessible due to the proximity of both the Grand River and Lake Erie. Soccer fields and baseball diamonds encourage players of all ages to be active.

The Byng Island Conservation Area features one of Canada’s biggest fish ladders, allowing lake fish to migrate past the Dunnville Dam to prime spawning and nursery habitats upstream. It also boasts one of the largest outdoor swimming pools in Ontario – a pool that accommodates more than 1,000 people and features a diving board that thrills the young and the young at heart.

Over 350 million years ago, the area where Rock Point Provincial Park sits was once a tropical coral reef. On the southeast corner of the park, exposed fossils can be found in the limestone shelf that extends out into the lake. During the spring and fall there are over 260 bird species migrating through the park. The Haldimand Bird Observatory bird banding station in the park shares their work and knowledge with park visitors through talks and demonstrations.

Just outside of Dunnville’s border sits a true jewel of Haldimand County. In Port Maitland, where the mouth of the Grand River meets the waters of Lake Erie, a pier juts out into the lake. At the end of that pier, the statuesque Port Maitland lighthouse stands watch, picture-perfect and proud.

Every June, the town celebrates the famous Mudcat Festival, a four-day event, one of the longest running festivals in Ontario, 43 years. In August, the Agricultural Fair is a welcoming event for all ages, the youngest fair in the province, 24 years. Also in August, the Grand River Cycling Tour is a two-day event that in 2018 attracted some 800 cyclists. In the fall, the River Arts Festival promotes its emerging artists and performers, drawing many people to see downtown Dunnville decorated in celebration of local arts and culture.

Dunnville offers many other areas of interest including an excellent hospital, newly refurbished with a state-of-the-art emergency department; the Farmer’s Market, a new building opened in September of 2018; Arena and Community Centre in operation for approximately seven years and a Public Library complete with new updates.

The following websites are provided for your information:
www.haldimandcounty.ca/
www.facebook.com/dunnvillecommunitytheatre/
www.facebook.com/riverartsfestival/
www.facebook.com/dunnvillefarmersmarket/
www.facebook.com/DowntownDunnville/
dunnvillecommunitycentre.wordpress.com/
www.dunnvillefair.ca/
dunnvillemudcatfestival.ca
www.hwmh.ca/