



KNOX COLLEGE

EWART CHAIR IN PRACTICE OF MINISTRY AND FAITH FORMATION

Position Description

Knox College announces an opening in Practical Theology and Ministry, with expertise in one or more of the following teaching areas required, and competence in the others: Christian faith formation through the life cycle, preaching and communication, and spiritual and/or ministry (educational, pastoral, and social with laity as focus) formation. This tenure stream or tenured appointment is open rank: appointment will be made at a rank commensurate with qualifications and experience. The Ewart Chair is a professorial position funded by the Ewart Endowment of The Presbyterian Church in Canada. A required qualification is an earned Ph.D./Th.D. in an area of practical theology. Experience in congregational life and ministry, with an understanding of The Presbyterian Church in Canada, the diversity of and within its congregations and ministries, and an ability to work with church leadership is strongly preferred. The successful candidate will possess an excellent record of scholarship and teaching or promise of such. Research and teaching that is informed by intercultural studies strongly preferred. Lay membership, designation or ordination, or eligibility for designation to Diaconal Ministry or ordination to Ministry of Word and Sacraments in the Presbyterian Church in Canada is strongly preferred.

Knox is a member institution of the Toronto School of Theology (TST) and a theological school associated with the Presbyterian Church in Canada that provides educational degree programs (all offered conjointly with University of Toronto, the largest Canadian university) designed to educate and equip people primarily in the Reformed tradition for leadership and vocations in church and society. Knox College is an ethnically diverse school with a large percentage of students from the Asian communities. Knox is committed to diversity in its Faculty and welcomes and encourages applications from qualified candidates of all genders, backgrounds/communities, and those with disabilities. All qualified applicants are invited to apply.

Knox will accommodate the needs of candidates with disabilities in the hiring process. Should you require accommodation in this regard, please contact Melia Bennett at melia.bennett@utoronto.ca or 416-978-4503.

Teaching for this appointment will:

- demonstrate sensitivity to a diversity of cultures, theologies, and experiences
- offer approaches and methodologies for understanding faith-based practices from the perspective of the Reformed tradition
- respect the dynamic and formative interaction of religious practice and reflection
- relate to other religious disciplines and perspectives in constructive conversation
- take account of religious diversity as well as interreligious and Christian ecumenical contexts
- contribute to the overall formation of students as spiritual/religious leaders in diverse contexts



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- engage the theological, socio-political, economic, and cultural aspects of religious identity

JOB EXPECTATIONS AND RESPONSIBILITIES

A. Teaching at Knox College and the Toronto School of Theology (TST) by

1. Teaching four semester courses per academic year, including courses that support the College's professional masters' programs and advanced research programs
2. Supervising and giving research direction to TST/Knox graduate students (Th.M., M.A., D.Min., Ph.D.)
3. Being available, through office hours or by appointment, to students for consultation

B. Engaging in research, scholarship, and professional activity by

1. Researching, writing and publication in pastoral theology in conjunction with area of expertise
2. Participating in appropriate scholarly and professional associations

C. Participating in administrative activities by

1. Serving at Knox College as a member of faculty and its committees as well as the Board of Governors and its committees
2. Serving as a member of appropriate committees at Knox College and within the TST
3. Acting as an advisor for assigned students at Knox College and TST
4. Participating in the community life of Knox College

The Qualifications and Qualities listed below are held to be of equal importance in performing the "Job expectations and responsibilities" listed above.

QUALIFICATIONS

1. Ph.D./Th.D.
2. Excellent record of research and publication or promise of excellence
3. Proven teaching excellence or promise of excellence
4. Significant experience in a faith-based ministry context (congregational ministry preferred).
5. Legally eligible to work in Canada at the time of hire.

QUALITIES

A. Educational stance

1. Ability to articulate one's own philosophy of education in an educational context primarily engaged in the development of religious and spiritual leadership
2. Fluency in a variety of teaching methods including online and in-person modalities
3. Commitment to the life of the College and the College's commitment to the common good



B. Theological stance

1. Ability to articulate a clear Christian faith perspective within the Reformed tradition.
2. Openness to cultural diversity, interreligious, intra-religious and ecumenical dialogue
3. Respect for the diversity of theological and religious/spiritual perspectives
4. Participation in a religious community

C. Relation to religious and professional communities

1. Willingness to serve within the PCC as their status permits

D. Collegiality

1. Demonstrated collegial style
2. Willingness to work in interdisciplinary fashion within the College curriculum
3. Willingness to collaborate with Knox College and TST colleagues in faculty work
4. Ability to be in creative dialogue with faculty colleagues, students, and the wider community

APPOINTMENT PROCEDURE, SALARY, AND RANK

1. The tenured or tenure-track appointment will be full time at Knox College at the rank of assistant, associate, or full professor.
2. The appointment must be approved by the Board of Governors of Knox College, the Appointments Committee of TST and if the appointment includes tenure, the General Assembly of the Presbyterian Church in Canada.

EFFECTIVE DATE

Review of applications will begin 15 May 2023 and will continue until the position is filled. The appointment is to commence on or before 1 July 2023. Please send CV and letter of application (indicating qualifications and experience related to this position), and the names of three referees willing to provide confidential letters of reference: The Principal, Knox College, 59 St. George Street, Toronto, ON M5S 2E6 or by email to knoxprinc.assistant@utoronto.ca.