



**ST. ANDREW'S**

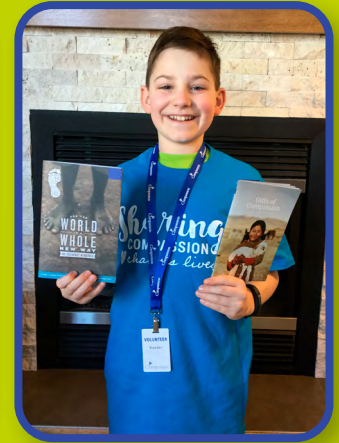
GROWING. LIFE. TOGETHER. WITH GOD

**ST. ANDREW'S  
PRESBYTERIAN  
CHURCH  
CALGARY**

**2022**

**CONGREGATIONAL PROFILE**





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## ST. ANDREW'S VISION

**GROWING:** Our call is to invite people to flourish in faith, and to allow the seeds of Christ's resurrection life to grow in us—empowering us to engage our gifts more and more to bear abundant fruit.

**LIFE:** Through the life, death and resurrection of Jesus Christ, God is again creating a new heaven and a new earth. Jesus' life, experienced firsthand in Word and Sacrament, has the power to change, create and transform us and all creation.

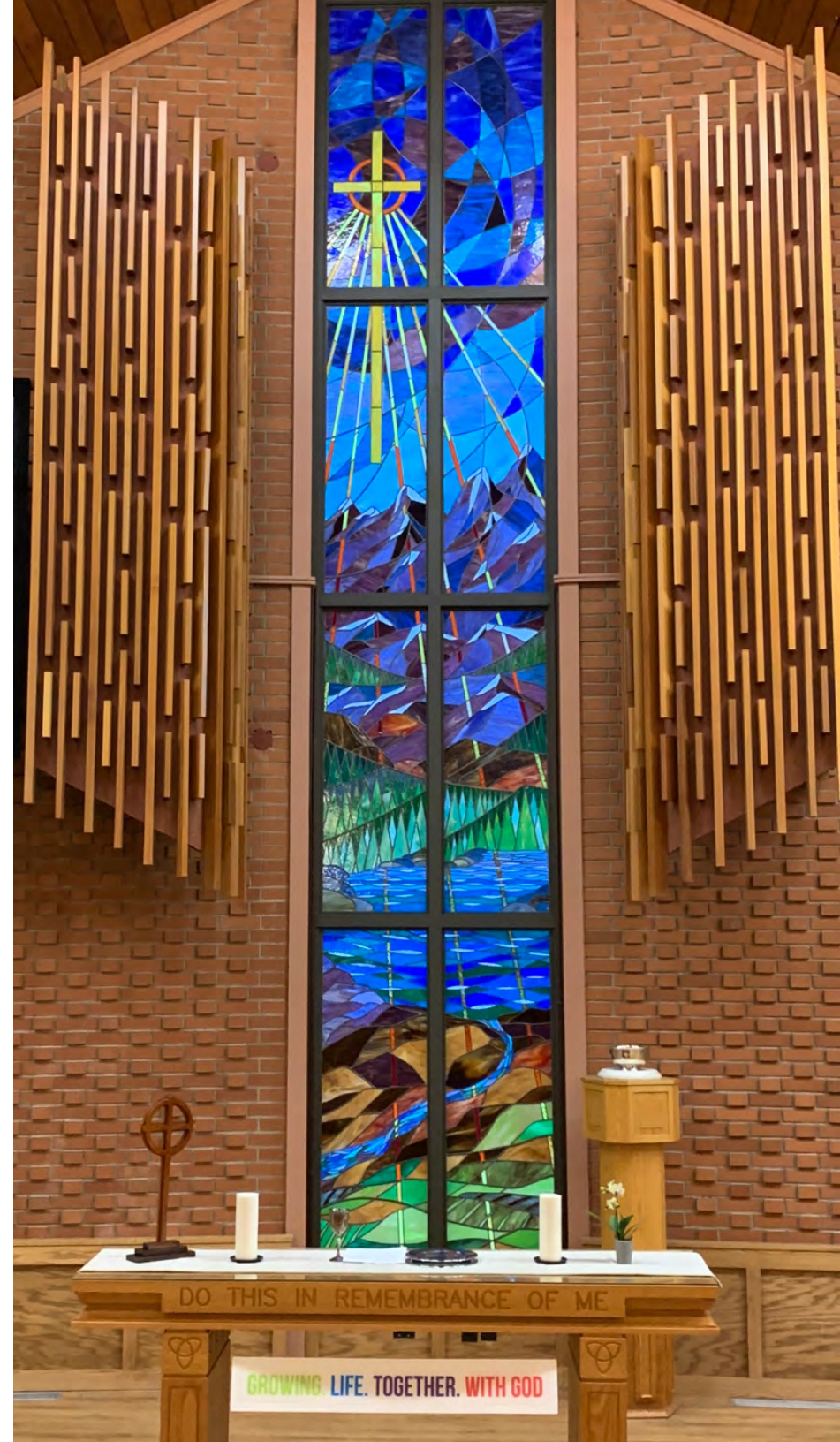
**TOGETHER:** We are committed to a deep sharing of our lives in generous community where people of diverse age, race, sexual orientation, thought, and experience can be welcomed and find true communion.

**WITH GOD:** We are created for meaningful companionship with the Triune God and our highest aim is to prayerfully seek the Spirit's guidance and embody the will of God through our everyday living.

Our Vision for ministry was dedicated in January 2020. In June of 2021, we launched our new Mission Statement: *Woven into the Neighbourhood, Growing Disciples who Love Like Jesus.*

We look forward to welcoming a minister who can help us become people who exemplify the Vision we believe God has given us.

**Growing. LIFE. Together. With God**





## Our Direction

The core nature of St. Andrew's has always had mission at its heart, lived out in many ways locally, nationally, and internationally. That said, what grew St. Andrew's since the 1960's was a strong commitment to the attractational model of church and the application of church growth practices. With the dawn of the 21st century came a growing realization that the attractational model was no longer working for us due to our ever-changing society. Our "come and see" invitation had to evolve into more of a "go and be" orientation. As we learned about the missional church model, we discovered not only its pertinence in today's society but also that our nature already leaned this way. We have benefited greatly from the missional theology of Dr. Darrell Guder (retired from Princeton Seminary) which is reflected in our Mission Statement: *Woven Into the Neighbourhood, Growing Disciples Who Love Like Jesus*.

In the spring of 2022, the Session engaged in a multi-faceted process of discernment that included two events open to all congregants. Our two focusing questions were, "What cause / need can St. Andrew's get its heart behind?" and "Who is our neighbour?" These opportunities of group reflection have shaped our intended direction:

- We desire to deepen our understanding and practice being a missional church.
- We want to be "woven into" our most immediate neighbourhoods: Haysboro and Kingsland where financial and social needs are greater than the Calgary average.
- We believe we can get our heart behind highlighted causes of: the needs of children and youth, poverty-related issues, the needs of immigrants, diversity, and Indigenous-related issues.

We are leaning into the "Learning School of Strategic Planning" because we have the honesty and humility to realize that we don't know what we need to know. This approach combines

- 1] learning more about the congregation's neighbourhood (its context),
- 2] learning more about the congregation itself, and
- 3] viewing both through the lens of our mission, in a progressive, faith-filled way that will cause strategic initiatives to emerge.

In October, St. Andrew's met with representatives from area schools, the area social worker, other congregations and city social agencies who all share a common concern for neighbourhood needs. As well, we have already begun to build relationships with the residents of a neighbourhood low-rent apartment building. Our immediate goals are:

- To learn from residents the pressing needs of these two neighbourhoods and to work with them and others to find our place in helping meet those needs (our longer-term goal).
- To help congregants experience being missionally engaged in the neighbourhood through occasional, short-term projects (our shorter-term goal).

St. Andrew's has been inspired to move in this locally missional direction, but it is still early days. We are building on our congregation's resourcefulness and giftedness, trusting that God will bless and strengthen our capacity. We are looking for a minister who will share our growing enthusiasm and help us make this dream our reality.

## Dear Interested Candidate:

The Search Committee at St. Andrew's Presbyterian Church, Calgary, invites and encourages you to review our Congregational Profile and to give prayerful consideration to the position of minister at St. Andrew's.

### Who Are We?

We are a vibrant community of faith in the heart of south Calgary and one of the largest Presbyterian congregations in Canada. During 2019 our congregation worked diligently to discern together the church God is calling us to be. As a result of this experience the new Vision was introduced to the congregation and dedicated in January 2020. In everything we do we strive to express this common Vision of **Growing. LIFE. Together. With God.**

We are a congregation with a growing missional church orientation that is discovering how to live out our mission statement in our neighbourhood. As we pursue our mission – *Woven into the Neighbourhood, Growing Disciples who Love Like Jesus* – We hope to see our Vision become reality.

### Who Are We Looking For?

Are you a compassionate, spiritually mature leader and a skillful communicator? Do you seek to inspire and motivate those you encounter, both inside and outside the church, to integrate the Christian faith with life? Have you a heart for mission, to see the needs of the hurting met, justice pursued where it is absent, and a witness to Christ given by a congregation's words and deeds? These uncertain times require you to be technologically adept, a change agent and to collaborate effectively with groups as well as individuals. Are you able to work with a broad range of ages and bring a sensitivity to the diverse needs of those with whom you engage in your ministry?

### What Can We Offer You?

We can offer you the opportunity to use your skills and experience to minister to our faithful and caring Christian community, which seeks to always be growing in its diversity, spirituality, gifts, knowledge, and service. Simply put, we offer you an amazing opportunity to, along with the rest of the congregation, be a part of our evolving ministry as we fully live into our new Vision of **Growing. LIFE. Together. With God.**

Our services are continually expanding to meet the growing demand of offering both online and in-person worship. Our recently renovated chancel offers a bright worshipful space with a contemporary floor to ceiling stained glass window, and our new lighting and camera installations offer a bright live-streaming experience.

We also invite you to share in our love for our city. Calgary is an attractive and friendly city with the added bonus of the nearby Rocky Mountains, one of God's gifts to all of us.

In closing, the Search Committee encourages you to prayerfully consider whether God may be calling you to use your gifts for ministry to inspire **Growing. LIFE. Together. With God** at St. Andrew's.

Signed by,



Lorna Andronikou, Convenor, on  
 behalf of the St. Andrew's Search  
 Committee







**We seek a minister who is an effective leader with a heart for mission who can work collaboratively with our many congregational leaders. We seek a minister who is able to manage, guide, and support a complex church organization with multiple staff.**



## MINISTER

St. Andrew's is a vibrant community of faith in the heart of south Calgary, AB. We intend to grow as a missional congregation by pursuing our Mission: *Woven into the Neighbourhood, Growing Disciples who Love like Jesus*. Everything we do strives to express our discerned common Vision: **Growing. LIFE. Together. With God.** This is how the Good News of Christ's Gospel takes shape in us.

### Role & Orientation

The Minister inspires the congregation and its leaders to bring its mission and vision to reality through the design of life-giving weekly worship and by sharing in leadership as a part of the Session and congregational teams. While The Minister is the Head of Staff and Moderator of Session, the Minister will have a collaborative orientation, operating as a leader among leaders.

### Responsibilities

#### ➤ Worship, Vision and Leadership

- Lead the planning of worship and have primary responsibility for preaching, scheduling Pulpit Supply once per month to free up time to engage more fully in other aspects of ministry.
- Act as Moderator of Session.
- Guide the interpretation of the congregation's Vision and Mission Statements and the implementation of strategies in furtherance of them.

## Position Description

- Conduct and support leadership training for elders, team convenors and emerging leaders.
- Conduct weddings and funerals.
- Support the welcome and engagement of newcomers to St. Andrew's.
- Facilitate educational opportunities that support and encourage spiritual development opportunities for congregants.
- Prepare an annual Clergy ministry plan including annual objectives and goals, with the support of the Ministry Resource and Accountability Team, for approval by the Session.

#### ➤ Pastoral Care

- Provide crisis and bereavement care, as needed.
- Liaise with the lay Pastoral Care Coordinator and equip and support the many and varied lay-led Ministries of Care teams at St. Andrew's.
- Support the Leading with Care Team in growing and maintaining a safe environment for all at St. Andrew's.

#### ➤ Support of Congregational Teams

- Advise and support congregational teams, attending meetings as requested by team convenors and as time permits.
- Oversee internal and external communication at St. Andrew's in consultation with the Communications Team, Church Staff, and Session.



### ➤ **Head of Staff**

- Provide organizational and administrative leadership for staff specifically and the congregation generally.
- In conjunction with staff, evaluate and discern the division of labour among the clergy and staff that will serve the needs of the congregation most effectively.

### **Relationships**

Relates to the Session as a Moderator and member; to staff as team leader; to the congregation as Minister in terms of this position description; and to the Presbytery, Synod and General Assembly as directed by The Book of Forms and ordination vows. The Ministry Resource and Accountability Team (MRA) will act as a support team for wisdom, encouragement, and accountability.

### **Accountability**

Accountable to Presbytery for ministerial conduct (Book of Forms 249) and to Session for performance of ministerial duties with the support of the Ministry Resource and Accountability (MRA) Team. The Minister shall have an annual performance review, as guided by the Presbytery.



## PASTORAL SKILLS INVENTORY

The focus for the position of minister is on the following top criteria:

**Leading Worship and Preaching** (Planning and conducting worship services)

**Crisis Visiting** (Serving people at times of illness, death, trauma, family crisis, job loss)

**Administration** (Managing the affairs of the congregation and other organizations)

**Leadership Development** (Planning for and sharing in the training of leaders for the church's program)

**Stewardship** (Faithful use of our time, gifts and money in response to the generosity of God in Christ)

**Equipping Church Members** (For integrating Christian faith with life)

**Personal and Spiritual Development** (Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences)

**Program Development** (Establishing goals, and organizing programs in church and community)

**Mission Outreach** (Evangelism and social justice in the community, the country, and the world)

**Christian Education** (Writing or selecting appropriate curricula for the educational ministry, and planning activities for groups of all ages)

**Pastoral Care** (On a regular basis)

**Evangelism** (Relating the gospel to people outside the church and helping the congregation to do the same)

**Denominational Service** (Sharing in the work of all the courts of the church)

**Work with Seniors**

**Community Leadership** (In areas like drug problems, schools, community organizations)

**Work with Youth**

**Inter-Church Co-operation** (Working in inter-denominational programs and activities)

**Home Visiting** (On a regular basis)

## LEADERSHIP ATTRIBUTES

Below are the six attributes the Search Committee has identified as being a priority for the position of minister.

**SPIRITUAL MATURITY:** You are a devoted individual with a strong and authentic spirituality that defines how you live out your faith in Jesus Christ.

**COMMUNICATOR:** You are skilled in listening, discerning, understanding and connecting with people. You are clear and concise in written, oral and online communication.

**COMPASSIONATE:** You are able to express a deep sense of caring and empathy for the well-being of all people regardless of age, race, gender, or sexual orientation.

**MOTIVATOR:** You equip and enable others to acquire the tools and support they need to perform well in an ever-changing environment. You have the ability to effectively use multiple learning tools to reach and encourage development of personal and communal growth in faith formation.

**COLLABORATOR:** You work well with others, demonstrating the skills needed to foster a co-operative sense of team in your working relationships. You display a consistent ability to build solid relationships of trust and respect, whether as the leader of a group or as a participant.

**INNOVATOR:** You are a creative thinker, who is comfortable taking risks to promote and to inspire initiatives that nurture the formation of faith among the people of St. Andrew's and beyond.



# Ministry at St. Andrew's





## Staff Positions at St. Andrew's

**Minister**

**Interim Pastoral Care Minister (contract)**

**Executive Assistant**

**Office Administrator**

**Side by Side Coordinator**

**Director of Music Ministries**





## LIFE AND VISION

### Staff Leadership

Prayerful Discernment is at the center of our work to embody our vision of **Growing. LIFE. Together. With God.**

In a collaborative style, we meet together weekly to share goals and offer each other support. Through active listening we strive to seek God's lead together. In regular one-on-one meetings with staff members our Minister offers coordination, encouragement and accountability.

Staff members are also supported by a Personnel Team — while the Minister is supported specifically by the Ministry Resource and Accountability Team (MRA). The latter team of Session receives an annual work plan from the minister and makes certain the minister receives an annual review (coordinated by Presbytery).

Relationships are the foundation of all ministry work. Greater spiritual maturity is always expressed in healthy and whole relationships. This is what we seek to embody as a Leadership Team at St. Andrew's as we grow in grace both individually and as a team.

### Session

St. Andrew's Session has a strong tradition of active leadership within this community of faith. Consisting of 18 elders, these experienced leaders bring a wide variety of gifts to enrich the ministry of St. Andrew's. Session seeks to make decisions collaboratively through prayerfully discerning God's will.

Elders generally serve on one of the Session Teams, together with members of the congregation, which include Faith Formation, Family Ministry, Leading with Care, Ministry Resource and Accountability, Mission, Ministries of Care, Personnel, Finance, Facilities, Gratitude and Generosity, Worship, and Communications. Currently there are also teams tasked with specific purposes: to lead our new missional engagement with our neighbourhood, and Human Sexuality.

In 2021 the Session agreed to move from the life service model for elders to the term service model, commencing in January 2023. To enable this transition, the Session agreed to reduce the size of Session from 21 elders to 18, and 9 of our current elders agreed to resign in January to initiate the rotation model. The process of nominating and electing elders is underway in the fall of 2022 with the hope of welcoming and ordaining 6 new elders in January.



## Worship & Music

The Worship Team supports the worship leaders in discerning and planning meaningful worship that helps us to experience God and enhances spiritual growth and formation.

Pre-pandemic, we hosted two service times at 9:30 a.m. and 11:15 a.m. that had the same content. Post-pandemic, we offer a single, in-person service at 10:00 a.m. In 2022 in-person attendance grew from 40 participants to 126 (at the time of writing). Weekly services are also being streamed online, allowing congregants to worship virtually. Worshipers contribute both in their online attendance and responses to our live chat box.

Worship is blended in style, incorporating both traditional and contemporary elements. Individual contributions to worship through reading, drama, music, and dance are welcomed and often highlighted in special services throughout the year. Communion is served on the first Sunday of every month. [Click here to join our service of worship.](#)

Music is an important part of the worship life at St. Andrew's and Sunday morning service is led by the St. Andrew's Choir or Praise Team under the direction of The Director of Music Ministry. During the year we also welcome a number of guest instrumentalists and vocalists to help enhance the worship experience.

In conjunction with the Life after Loss team, when there are five Sundays in a month, on the 5th Sunday, congregants are invited to light a memorial candle after worship in the Sanctuary. Worship is a

place for all to express their experience of **LIFE With God.**



## Communications

The St. Andrew's Communications Team plans, coordinates, streamlines and develops implementation and management strategies to enable optimal communication at St. Andrew's. The Communications Team oversees all of the communication platforms at St. Andrew's including the church website, newsletter, worship guide, in-service audio visual, social media, event photography, annual report and congregation-wide correspondence and email. This important work is achieved through a cadre of volunteers. We are also fortunate to have a part-time AV Coordinator who takes care of our live streaming for Sunday, special, and funeral services.





## GROWTH AND CARE

### Ministries of Care

Pastoral care is a Ministry of Presence and St. Andrew's collective compassion and love for God's people brings hope and peace to those who are alone, in crisis, grieving, sick, or in need of pastoral care.

St. Andrew's has developed a dedicated Ministries of Care Team that is intentional and broad in scope and practice. The volunteer (lay) Pastoral Care Coordinator works closely with the Interim Pastoral Care Minister and coordinates the volunteer leaders for each pastoral care ministry. St. Andrew's is very fortunate to have such a well-coordinated and functioning group of caring individuals who have developed this important area of church life.

The various teams include:

**Side by Side** - a Wednesday day program for people living with dementia; and a respite for their care partners. It is run by a part-time staff person and volunteers. A great opportunity for fellowship and outreach. During the COVID-19 pandemic, when the respite program was suspended, social connection was offered online for participants and care partners together. Moving forward, the online program will continue alongside the in-person respite program.

**Stephen Ministry** - a supportive, caring ministry where Christian friends offer a listening ear to help others through the tough times in life. Even though this ministry is on hiatus, we continue to send out Journeying through Grief books.

**Life after Loss** – ministry of presence to those who have recently lost a loved one. An annual Celebration of Life service is observed on the last Monday in November for those who have experienced loss. GriefShare is a new ministry under this team.

**Care Share Ministry** – volunteers provide short term support, which includes meals, in crisis situations.

**Two's Company – a Ministry to our Homebound** – pastoral visitations supporting home and institution visitations.

**Hospital Ministry** – provides spiritual care for those who are being treated in hospital.

**Wellness Ministry** – registered and retired nurses in the congregation share their knowledge and provide relevant health information in various formats.

**Prayer Ministry** – the prayer chain provides an opportunity to share a concern and know that others are praying about it.

**Prayer Shawl Ministry** – healing prayer through the touch of a soft shawl.

**Connect With Care Ministry** – volunteers connect with congregants by visitation, phone or email throughout the year.

All of these Ministries of Care offerings continue to be provided with appropriate guidelines from Alberta Health Services. Based on the comfort level of those we serve, we offer face-to-face meetings, phone calls or meetings via video.



## Faith Formation

The Faith Formation Team provides support and guidance to the teachers and leaders involved in all of our faith formation programs. This leadership role provides an opportunity for creativity and innovation as you guide and influence the faith journey of so many. In this role you will have an opportunity to interact with and get to know the people of St. Andrew's as we learn and **grow together**.

St. Andrew's is blessed with young children who enrich our lives and enable us to more fully glorify God in our worship and programs. We have a bright and spacious nursery, with a paid staff person each Sunday morning providing continuity and comfort for families of our youngest children. We experience a vibrant church school led by volunteer leaders on Sunday mornings – this year we have one multiage age class for ages 3 to 11 and one junior high class. We endeavour to keep all our church school children actively engaged in local and international mission learning experiences on a regular basis. We invite the children to integrate into the **LIFE** of the church through participation in worship, greeting, ushering and scripture reading. Throughout the church closure for the COVID-19 pandemic, we readily switched our faith formation programs online.

For the past several years, the youth group, aged 12 to 16, have gathered weekly to explore their faith, deepen their spiritual lives and share fun activities in a relaxed setting. The volunteer leaders aim to provide tools that engage the youth in mindfulness, prayer and worship that propel them to connect with God in meaningful ways. The youth group engages in programs and events to support the community, living into our mission *Woven into the Neighbourhood, Growing Disciples who Love Like Jesus*.

Maintaining vibrancy and opportunity for personal growth are cornerstones of our adult education programs. Over the years we have offered a variety of Alpha Courses: Basic Alpha, the Alpha Marriage Course, and the Alpha Parenting Children Course. Former members of Alpha groups have regularly spawned separate small

study groups in homes. In addition, we have, for many years, had an active Sunday morning Bible Study and a weekly Summer Bible Study.

The minister and lay leaders lead a variety of spiritual growth opportunities in the form of short-term courses, as well as combined social and educational activities such as Coffee and Conversation, St. Andrew's Book Club and a Meditation Group. Adapting to COVID-19 restrictions, Bible studies as well as book studies continued online through Zoom Video Conferencing. A Meditation Group started meeting during COVID-19 and continues online for the convenience of the participants.

Leadership development is important for the continuing growth and maturity of congregants. It is important that skills, abilities, and interests are discovered, nourished, and encouraged for the benefit of God at work at St. Andrew's and in the surrounding areas. There are many in the congregation seeking the opportunity and knowledge for growth of their leadership skills.

Faith Formation and leadership development are an integral part of **Growing With God** here at St. Andrew's and in Jesus' mission field in our community and throughout the world. Your strong faith, spiritual maturity, love for new people and Biblical knowledge will be of benefit to all seeking to discern how God is calling them to minister.





## Family Ministry

Building intergenerational relationships and connections within our church family and community is a vital part of the work of Family Ministry at St. Andrew's.

Family Ministry also provides opportunities for families to engage in programs and activities that deepen their spiritual lives and explore faith for themselves and with their children.

Families have shared in activities such as the spring and fall pilgrimage day hike with communion, cross-country ski and snowshoe day, annual camping weekend, ladies book club, men's night out, and children's TAKE 150 fun night. There are a variety of off-site social activities for young families which have served to strengthen their ties to, and relationship with, St. Andrew's.

We offer opportunities for intergenerational events, as well as those suited to a specific demographic or need so that we can be **Together With God.**

## Fellowship and Engagement

St. Andrew's is a welcoming community of faith with many activities to provide people opportunities to exercise their gifts, become more engaged, and connect with others. This call to ministry includes welcoming, inviting, creating, organizing, and being a part of St. Andrew's and its mission. As a congregation we want to welcome newcomers, help them to feel at home, and help them to exercise their gifts in ministry and in serving other people. We aspire to create more opportunities for people to come together in creative and meaningful ways.

As we emerge from the many restrictions of the pandemic, we want to re-establish our activities for fellowship and engagement. The Ladies Guild is a team of women who actively support the church and community in fundraising endeavors and at special events. The Men's Fellowship group met monthly for activities such as breakfast with a guest speaker.

The Heritage Seniors group, which was established over 30 years ago, has been a blessing in fellowship programming for St. Andrew's. The total membership consists of over 70 participants, approximately half of whom are members of our congregation. Although the programming is not directly run by St. Andrew's, this group offers an extensive selection of activities each week and is an important opportunity to build relationships within our community.

Many annual fundraising events exist throughout the year, including the annual Christmas Bazaar and Bake Sale, Stampede Breakfast, Fall Family Fun Day, and more recently, a virtual event called The Best Dinner You Never Had.

There are many different facets of fellowship and engagement at St. Andrew's, which present opportunities to welcome others, to have fun, and to get to know each other while **Growing LIFE Together.**



## Mission

St. Andrew's has a heart for mission - to be an intentional missional congregation in which mission is core to our purpose and identity. Mission for us is our response to Christ's call to love our neighbour. We express it in our striving to be *Woven into the Neighbourhood, Growing Disciples who Love Like Jesus.*

St. Andrew's has a history of involvement in a range of mission activities / projects, including –

- On-going, as-needed support of Presbyterian World Service & Development appeals;
- House-building and relief support in Mexico, Louisiana and Haiti;
- International food security through fund-raising for the Canadian Foodgrains Bank;
- Weekly Food Bank Satellite operation for individuals and families in need;
- Numerous local involvements such as Brown Bagging for Calgary's Kids school lunches, community development activities at the Claire House (part of Calgary Homeless Foundation), Mitten Tree for people in need, Coldest Night of the Year fund-raiser, monthly meal at Ronald MacDonald House, funding support for students from low-income families.



In addition, St. Andrew's makes itself available as a welcoming, affordable meeting space for a variety of community activities, including –

- Heritage Seniors local activity group based at St. Andrews;
- Southern Sudanese Christian Church which meets independently Sunday afternoons for worship, Sunday school and fellowship;
- Local cubs and scouts;
- Calgary Women's Chorus;
- The largest AA group in Calgary, which meets several times per week.

Plus, in a spirit of reconciliation with our Indigenous neighbours, we have been working to grow our understanding through a continuing series of education and culture-sharing activities.

Our latest initiative is to work to deepen our local involvement by reaching out to the local social worker and other community-oriented agencies. No doubt, our many existing involvements will provide starting points for becoming even more woven into our neighbourhood.

We trust that God will direct us to the opportunities / needs that we are meant to approach in experiencing **LIFE Together** helping others.





## STEWARDSHIP

Four active teams of Session oversee all elements relating to church facilities and finances.

### Finance Team

St. Andrew's Presbyterian Church, Calgary is, overall, financially stable with a strong balance sheet of about \$2.4 million, currently. Significantly, our church has no debt, having paid off the mortgage taken out to finance the church expansion in 2003.

Like most organizations across the country and around the world, our 2021 cash flow was impacted by the COVID-19 pandemic. Despite this, great work by our Finance Team enabled us to end the 2021 fiscal year in the black, substantially helped by government grants for non-profit organizations. For 2022 we have adopted a deficit budget as our congregation—like so many—has been slow to recover from over two years of pandemic restrictions. That said, budget trimming this year and new rental income has closed the budget gap somewhat.

### Legacy Fund Committee

In 2012, a Legacy Fund was developed in accordance with the Planned Giving Program of the PCC and was initiated with a donation of \$500,000 from the sale of the Trinity Presbyterian land and building through that congregation's amalgamation with us. Gifts to the Legacy Fund are intended to increase the long-term financial viability of St. Andrew's and to grow the ministry and mission of St. Andrew's beyond what would be possible through the annual operating budget. These are long-term, enduring gifts and only the accumulated earnings are available for disbursement to support the three sub-funds— Our Mission, Our Worship and Ministry, and Our Facility. A separate Memorial Fund enables donations by families and friends in memory of loved ones to be used for special ministry projects. It is administered by Session.

### Facilities Team

This group focuses solely on the care and maintenance of our facility and property. They are very proactive in their work, both through their weekly meeting of needs around our church home and through a multi-year planned maintenance schedule of major elements of the building.

### Gratitude and Generosity

In 2019 the Team attended the PCC's Stewards By Design Conference in Orillia, Ontario. This team is primarily responsible for growing a culture of grateful generosity in response to God's grace in our lives. It provides a variety of opportunities for generous giving and saying Thank You to all who support our Ministry and Mission with their time, talents and treasure. In addition, the team manages annual fundraisers for the general operating budget as well as special appeals.





## FINANCES (2021)

Income from Offering / Gifts	\$ 484,314
Income from Investments (Restricted)	\$ 143,741
Income from Rentals	\$ 4,720
Other	\$ 87,218
<b>Total Income</b>	<b>\$ 719,993</b>

Operating Expenses	\$ 497,436
Debt Payment	\$0
Benevolences	\$ 41,887
Other	\$ 0
<b>Total Expenses</b>	<b>\$ 539,323</b>

Approved Budget for 2022	\$ 577,489
Presbyterian Sharing Allocation 2022	\$ 62,983
Presbyterian Sharing Accepted 2022	\$ 27,000

## THE NUMBERS

STATISTICS	2021	2017	2012
Active Members	375	472	568
Adherents (adult)	212	196	247
Children, Youth, and Young Adults (2017: Ages 0-24) (2021: Ages 0-18)	79	176	231
Total Adherents	291		
% 0-5 Years	3	3.9	6.4
% 6-14 Years	7	6.8	8.3
% 15-24 Years	7	7.6	10.4
% 25-44 Years	12	19.1	16.1
% 45-64 Years	20	23.4	29.4
% 65 plus Years	51	39.2	29.4
Average Weekly Sunday Worship Attendance	150 in person, 220 online	235 in person	
Avg Christmas Eve Attendance	688 in person + online	396 in person	
Number of Households	307	370	
City of Calgary Population	1,336,000		
% Congregation - Professional / Business	20	32	
% Congregation – Retired	51	44	
% Congregation – Children & Students	17	16	
% Other	12	8	



## ST. ANDREW'S FACILITY

As our minister you will find that St. Andrew's has plenty of space for programming and for meeting with people.

### Main Floor and Upper Room

The **Sanctuary** is the base of our online ministry, installed with cameras and lights that offer a warm setting for conducting our live-streamed service.

The **Administration** area is in between the Sanctuary and Karl English Lounge.

It includes five private offices, in addition to several open concept work stations and ample work space.

The **Karl English Lounge** is a large gathering area with couches, a kitchenette, and audio visual equipment used for receptions, meetings and programs.

The **Nursery** is a bright and spacious area with lots of toys and books.

Our second story expansion (there is an elevator from the basement to the 2nd floor) allowed for the creation of the **Upper Room**, an all purpose room providing meeting space for up to 40 people and recreation space for youth, plus a smaller, cosier room where youth can gather.

### Lower level

The lower level includes a large kitchen off **Trinity Hall**, which is the main gathering area for a variety of church functions, and it also accommodates the Calgary Food Bank on Saturdays, offering hamper pick-up for those in the SW. Trinity Hall has undergone a recent renovation, including audio/visual updates, and seats about 250 people.

A **Choir room**, storage space and 5 other Faith Formation rooms of various sizes are also located on the lower level.



## OUR HISTORY

St. Andrew's traces its history to the beginning of the 20th century. In 1905, as Alberta became a province, the Rev. J.A. Clark, minister of Knox Presbyterian Church (now Knox United) led a discernment to establish a new congregation in east Calgary. (it came out of a prayer meeting!)

The first service was conducted on Easter Sunday, 1906, at a schoolhouse in the new neighbourhood of Inglewood. A few years later, a new building was constructed on the corner of 8th Avenue and 13th Street, which still stands today in the community of Inglewood.

Our congregation has a strong history of pushing boundaries to seek further growth. Fifty years later when the demographics of Inglewood were changing, the Presbytery of Calgary-MacLeod discerned a relocation plan for St. Andrew's to the growing suburb of Haysboro in Calgary's burgeoning south.

The official sod turning at St. Andrew's current Heritage Drive location took place on May 6, 1962. Renovation projects were completed in 1982 and 2004, including a \$1 million upgrade to create our bright, welcoming foyer and add much needed youth and office space.

In the 1980s, our impulse for mission again led us further south to establish Trinity Presbyterian Church in the district of Lake Midnapore, south of Fish Creek Provincial Park. 55 of our members went to form the original core of this new congregation. After 30 years of worship and ministry at this location, and with numbers dwindling, our two congregations amalgamated in 2011.

Today, St. Andrew's is a self-supporting congregation of over 600 members and adherents in the Presbytery of Calgary-MacLeod, broadly serving south Calgary. In late 2019 the congregation discerned its new vision **Growing. LIFE. Together. With God** and in 2021 Session approved our new core values and our new Mission

Statement, *Woven into the neighbourhood, growing disciples who love like Jesus.*

More information about our church history can be found in a series of 10 short articles entitled "History Bites" which can be found in a pdf document on the "**Our Story**" page of our website:



## OUR CITY



**We acknowledge the land on which we come together to worship, pray, and Grow. LIFE. Together. With God is the traditional territory of the Blackfoot Confederacy (Siksika, Kainai, Piikani), the Tsuut'ina, the Îyâxe Nakoda Nations, the Métis Nation (Region 3)**



With over 1.3 million residents, Calgary is Canada's fourth largest city. It offers all the services and opportunities one would expect in a major metropolitan centre. As recently as 2022 Calgary was ranked as the most livable city in North America, and the 3rd most livable city in the world.

The economy of Calgary is largely influenced by the energy industry, consequently many of our members are employed in or retired from professional positions in this industry. With COVID-19 and challenges in the oil industry, there has been an increase of interest in expanding into other sectors: technology, infrastructure, IT, alternate energy sources to name a few.

Calgary is on the doorstep of the Rocky Mountains, which offer unparalleled recreational opportunities. Banff National Park is just an hour-and-a-half drive from the church and offers world class skiing, hiking and camping.

If you enjoy the outdoors, you may be interested to know Calgary has the most extensive outdoor pathway and urban bike network in North America, and easy access to the second most developed trail system in North America. We have many urban parks, including Fish Creek Park and Glenmore Reservoir. Fishing and water rafting can be enjoyed on the Bow and Elbow rivers, while the Reservoir offers opportunities for sailing, rowing, kayaking and canoeing.

We encourage all applicants to check out the Calgary Economic Development website for more information about our fine city and many good reasons to relocate to Calgary. The recent video, Life in Calgary, portrays many facets of Calgary including the business, arts and sporting opportunities in this vibrant city.

There are also many exciting attractions that will engage the whole family. Whether it's exploring the new science center TELUS Spark, meeting the animals at the Calgary Zoo, enjoying our cultural diversity or travelling back in time at Heritage Park or Fort Calgary, this beautiful city has many attractions and experiences to offer. The Stampede brings the world to our doorstep!

Calgary has over 150 communities to live in, many with lakes and/or community halls – it is a very active city. St. Andrew's is located in Haysboro, a residential community with three Elementary schools, (English, French, Spanish), one junior high and one high school, as well as a community hall, with tennis/pickleball courts and outdoor skating rinks.

All amenities are within walking distance of the church, including the Light Rapid Transit System, and there are many communities close by that would have exactly what you are looking for.

**If God is leading you to Calgary,  
you will be delighted!**



## WE ARE LOOKING FORWARD TO HEARING FROM YOU

Thank you for looking through our profile. We have worked diligently to share with you the excitement and possibilities this role brings to St. Andrew's and those we serve.

Do you have the attributes needed to bring this calling to life?

Is God calling you to be a part of **GROWING. LIFE. TOGETHER. WITH GOD** at St. Andrew's and beyond?

For more information about St. Andrew's and our Ministry please go to [standrewscalgary.ca](http://standrewscalgary.ca)

For other position related inquiries, or to submit your profile, please contact the Interim Moderator:

Rev. Peter Coutts

[pcoutts@standrewscalgary.ca](mailto:pcoutts@standrewscalgary.ca)

403-589-9081

\*Stipend and benefits to be determined by The Presbyterian Church in Canada guidelines\*.







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